

Department of **Energy and Public Works**

Our Ref: MN09860-2021

Mr Alex Scott Secretary Together Queensland Alex.Scott@together.org.au

Dear Mr Scott

Further to my letter of 23 December 2021 and our subsequent phone conversation regarding COVID-19 vaccination mandates and risk mitigation.

I can advise that, as of 23 December 2021, the department has requested that employees voluntarily share their vaccination status to assist the department with ensuring the safe delivery of its services to workplaces where vaccination is a mandatory requirement of entry. The department has also developed a process to appropriately collect and store information about vaccination status in accordance with its obligations under the *Information Privacy Act 2009* (Qld).

Additionally, the department, as a shared tenant of 1 William Street, has commenced consultation with employees, with the Public Service Commission's assistance, to support mandatory vaccination of all workers and visitors to 1 William Street. Any feedback regarding this consultation can be provided to the Employee Relations team via email to employeerelations@epw.qld.gov.au by COB Wednesday 5 January 2022. This information will be used to inform decisions and assist the department to decide the best strategies to protect employees.

Should any further decisions to mandate vaccines for employees comes into effect, the department commits to consulting with Together Queensland regarding the vaccine mandate, communications to staff, implementation dates and HR processes, as soon as practicable.

I hope this information answers your enquiry. If you need any more information or help with this matter, Ms Kate Matley, Principal Advisor, Employee Relations, Human Resources, can be contacted on (07) 3008 3046 or email kate.matley@epw.qld.gov.au.

Yours sincerely

Paul Martyn

Director-General